



# Department of Defense DIRECTIVE

NUMBER 1145.1

January 22, 1986

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ASD(FM&P)

SUBJECT: Qualitative Distribution of Military Manpower

References: (a) DoD Directive 1145.1, subject as above, September 13, 1967 (hereby canceled)  
(b) Military Selective Service Act (50 U.S.C. app 451 et seq.)  
(c) Army Regulation 40-501, "Standards for Medical Fitness"

## 1. REISSUANCE AND PURPOSE

This Directive reissues reference (a), and establishes policy governing qualitative distribution of manpower accessions to the Active and Reserve Military Forces.

## 2. APPLICABILITY

This Directive applies to the Military Departments of the Army, Navy, and Air Force, and their Reserve components.

## 3. DEFINITIONS

3.1. Chargeable Accessions. Accessions or inductions into the Active Forces of any of the Armed Services, excluding aviation cadets, officer candidates, members of the Reserve Forces components entering active duty for service with an active component, and persons exempt from induction under section 6, reference (b). Chargeable accessions also include volunteers entering the Reserve components.

3.2. Physical Standards. The minimum physical standards for acceptance of chargeable accessions are established in Chapter 2, reference (c). Any substantive changes to the standards must have the approval of the Assistant Secretary of Defense

(Force Management and Personnel) and the Assistant Secretary of Defense (Health Affairs) after coordination with the Military Departments.

3.3. Aptitude Standards. The minimum aptitude test score for acceptance of chargeable accessions is a score of the 10th percentile on the Armed Forces Qualification Test (AFQT), which shall continue to be the basis for determining entry qualifications for chargeable accessions into the military. For reporting purposes, scores on the AFQT are grouped into six broad categories. Persons who score in Categories I and II tend to be above average in trainability; those in Category III, average; those in Category IV, below average; and those in Category V, markedly below average. AFQT categories and their respective percentile scores (during peacetime as well as mobilization) are as follows:

<u>AFQT Categories</u>	<u>AFQT Percentile Scores</u>
I	93-99
II	65-92
IIIA	50-64
IIIB	31-49
IV	10-30
V	1-9

#### 4. RESPONSIBILITIES

4.1. The Assistant Secretary of Defense (Force Management and Personnel) (ASD(FM&P)) is responsible for overall administration and monitoring of the policies and programs established in this Directive and may prescribe objectives for chargeable accessions into the active forces from time to time in consultation with the Secretaries of the Military Departments.

4.2. The Assistant Secretary of Defense (Reserve Affairs) (ASD(RA)) will coordinate matters relating to the National Guard and Reserve components.

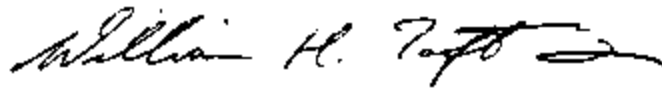
#### 5. POLICY

Qualitative Distribution. Qualitative distribution of military manpower accessions may be instituted during any mobilization for which induction has been authorized by Congress. Qualitative distribution shall be accomplished on an equitable basis in any of the aptitude groupings outlined in subsection 3.3. above, by control of chargeable accessions to the active and Reserve components of each Military Service. The FY 1981 Defense Authorization Act limited the enlistment or induction of Category IV

personnel. The restriction states that the total number of AFQT Category IV enlistments or inductions may not exceed 20 percent of the total number of each Military Service's accessions.

#### 6. EFFECTIVE DATE AND IMPLEMENTATION

This Directive is effective immediately. Existing documents of the Military Departments shall be reviewed for conformance with this Directive and two copies of each revised implementing document must be forwarded to the Assistant Secretary of Defense (Force Management and Personnel) within 120 days.

A handwritten signature in black ink, reading "William H. Taft, IV". The signature is fluid and cursive, with a long horizontal stroke at the end.

William H. Taft, IV  
Deputy Secretary of Defense